

Thank you for your interest in undertaking an Internship through Access Training & Logistics.

Through our Internship program we support foreign nationals who have recent and suitable work or study experience in Australia or overseas to live and work in Australia to extend and enhance their skills.

Facilitated through the subclass 407 Training Visa – Occupational Trainee stream[#], our Internships will enable you to build upon your experience as a in an eligible occupation whilst undertaking PAID work.

As part of our placement process, we work with Interns and Employers to achieve the right fit - we will match you to a suitable employer and workplace so that the experience will be a beneficial one for both the Intern and Employer.

Which Occupations can apply?

The visa covers occupational areas including **Hospitality, Trades, Health Care and Agriculture**. Visit our website for more information.

Why Become a Hospitality Intern through ATL?

- **It is a PAID Internship** – you will be provided with a minimum of 30 hours per week paid employment at award rates, and within conditions set out by Fair Work Australia (just like any other employee)
- **Employer Support** – our employers have a commitment to supporting the Intern to achieve their skill enhancement goals
- **Up to 2-year Visa** – depending on your training enhancement needs
- **Experience** – gain practical experience on an International scale and form links with Australian employers
- **English Language** – improve your written and verbal language skills
- **Family** – you can include family in your visa application[#], and your spouse could work for up to 20 hpw

Who can be an Intern?

Applicants applying for a 407 Training Visa under the Occupational Trainee stream must meet the Department of Immigration and Border Protection criteria[#], including:

- Be at least 18 years of age
- Have at least 12 months experience within their hospitality field over the past 2 years – this can be study or employment experience, in Australia* or overseas
- Have functional English language skills to enable them to undertake workplace-based training
- Meet sc407 Training Visa health, character and financial requirements

Your Internship may be in a city or regional area. While we will take into account your desires around where you want to live, it is important that you are willing to be flexible as we may not have an Internship available in the location you want.

How long will the application process take?

You should allow up to 4 months for your application to be processed

[#] for more information on the Subclass 407 Visa – go to <https://www.homeaffairs.gov.au/Trav/Visa-1/407->

^{*} International Students in Australia on a Student Visa who have completed studies can apply for a 12 month Internship

What's ATL's Role

If you do not have an employer, we can match you with an employer. We assist your employer go through the process of becoming a sponsor. We are committed to providing a program that is enriching and rewarding for the Intern and the Employer.

We:

- work with the applicant's Migration Agent in the visa application process where applicable, the employer to become a sponsor and nominate you for sponsorship
- analyse the candidate's current skills and experience and develop a customised structured workplace-based training program to meet their individual skill enhancement needs
- find the most appropriate match between Interns and Employers
- assign a Mentor to provide training, support and guidance throughout the program and ensure progress is being made against the training plan

Where an Intern already has a workplace, we will work with the Employer and Intern to develop an appropriate workplace-based training program and take the necessary steps to apply for the 407 Training Visa.

What does the Internship Program Consist of?

The purpose of the Internship is to provide Interns with the opportunity to enhance their skills in the relevant occupation. The training program must be structured to meet the specific training needs of the Intern, and will be developed by ATL in consultation with the Intern and the Employer. It will include

- an outline of the objectives of the training program
- the type of work activities involved in the program
- training modules to be completed
- the location and duration of the training tasks and activities, including details of the various components
- details of the training duration and
- details of all supervisors, trainers and/or assessors, including their qualifications and/or experience
- planned learning outcomes and how they will be monitored and assessed.

The Application Process

- Complete the Internship Application Form – available from your ATL consultant and submit along with your resume, supporting documents and Non-refundable Internship Enrolment Fee
- Interview – if you are not already in employment, we will arrange an interview with the Employer
- Preparation of training program –
- Nomination Lodgement – we will assist your employer with your nomination through our affiliated licensed migration agent if required
- Application Lodgement – where required, we can arrange this process through our affiliated migration agent
- Program Commences – once your Visa is approved

Call ATL on 1300 85 30 31 and organise an appointment for one of our representatives to contact you to discuss how a Hospitality Internship could work for you.